

Witton Gilbert Primary School



Uniform and Jewellery Policy

2022-2025

Policy approved by	Full Governing Body
Date approved	31.03.22
Review Due	March 2025
Headteacher	Mrs Paula Nelson
Chair of Governors	Mrs Michelle Harrison

1. Introduction

We expect all children to wear school uniform. We believe that our school uniform encourages a sense of pride and belonging and promotes a positive and unified image of the school. It is also designed to be practical for school.

It is school's responsibility to ensure the safety and welfare of all children in our care. This policy takes into account government and health and safety guidance.

2. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

3. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible. For example, we encourage the school badge on school sweaters and cardigans, but this is not necessary on polo shirts unless preferred
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5. Expectations for School Uniform

We ask all parents to support us in ensuring their children wear our uniform. Our uniform consists of:

School Uniform

- black or grey skirt/trousers/tailored shorts
- a blue and white checked 'school' dress may be worn in warmer months
- royal blue sweatshirt/jumper/cardigan (school badge preferred but not essential)
- blue polo shirt
- black sensible shoes or plain black boots in winter (**no trainers**)
- pair of wellies to be kept in school for outdoor play
- a suitable coat appropriate for the weather (school coats are available for purchase but are not essential)
- school book bags are recommended as they are fit for purpose and take up little space on coat pegs within limited spaces

NB: Leggings are not acceptable as part of the main school uniform

The branded items of our school uniform are currently provided by Emblematic Ltd.

Children also need a change of clothes for their P.E. lessons. **PE kit is essential.** When children join our school, they are put into red, blue, yellow or green house and they should wear a t-shirt that matches their house colour.

PE kit consists of:

School PE Uniform

- black or navy shorts/leggings/jogging bottoms (**no brands**)
- t-shirt the same colour as their house team (with either the school badge or plain – no other logos allowed)
- black plimsolls for indoor PE
- trainers for outdoor PE (**no brands**)
- PE bag (preferably school PE bag)

Children start swimming lessons in Year 3 and may have additional lessons up to Year 6. For swimming they will need:

- one piece swimming costume or swimming shorts
- swimming hat
- towel

NB: Swimming goggles are not allowed unless there is a medical reason confirmed by a medical professional

It is possible to buy a P.E. Kit from school consisting of black shorts, a coloured t-shirt of the team your child is in and a bag – all of which have the school logo on. Parents should speak to the school office or see the school website for further details.

All children are expected to wear the school colours and correct footwear for both everyday use and for PE. Parents will be contacted should children not have correct uniform.

Please ensure that all uniform and PE kit is labelled with your child's name.

6. Expectations for Jewellery

In the interest of safety, we encourage children **not** to wear jewellery in school. Jewellery can present a risk of injury to the wearer and to others, and our aim is to keep children safe from harm at school.

In general:

- Children may wear a plain watch to school, but must take it off for physical activities, including PE.
- Smart watches or fitness bands are **NOT** allowed.
- Children may wear one pair of earrings (**small studs ONLY**) to school, but must take these out for physical activities. Parents are asked to sign a consent form stating that they wish their child to wear earrings in school.
- No other jewellery may be worn by children at school, including bands around wrists.
- Any hair accessories, such as headbands, must be small and sensible.

- Appropriate hair style/colour/cut – **shaved designs or dyed hair colours or hair extensions are not acceptable.**
- This guidance includes non-school uniform days and school trips.

PE and Physical Activities

- No jewellery should be worn for PE or other sporting activities.
- No jewellery should be worn for Swimming.
- If children cannot remove their jewellery themselves (for example: small studs), they will not be allowed to participate in the lesson or activity.
- **It would be useful if children did not wear their small studs on PE days, or on days when they are taking part in a sporting activity.**
- Children will not be allowed to cover their earrings with a plaster, because this does not provide adequate protection.

School Staff

- Staff will not assist children to remove or put in earrings.
- Staff will not forcibly remove any item of jewellery from children.
- Staff will ask children to remove any items of jewellery which are not allowed to be worn at school.
- If children regularly come to school wearing items of jewellery which our policy does not allow, staff will contact parents to discuss the matter.
- If children have to miss PE or another physical activities because they cannot remove their own jewellery, staff will contact parents to discuss the matter.
- Staff/School will not be responsible for jewellery brought into school by children.

Parents/Carers

- Parents/carers will be advised of the school's policy on uniform and jewellery through the website, school brochure and newsletters.
- Parents/carers are asked NOT to get children's ears pierced during term time. The beginning of the 6 week summer break would be the best time in order to allow sufficient time for the wound(s) to heal.
- In the event of a child coming to school wearing jewellery, the child will be asked to remove it. If that is not possible, the parent/carer will be contacted to come to school to remove it.

7. Expectations for Make-up and nail varnish

- Make-up is not allowed to be worn in school, unless it is for the purposes of a stage production and is relevant to a child's role.
- Nail varnish should not be worn in school.
- False nails are not allowed to be worn for school.

We thank parents and carers for supporting our high expectations of school uniform. Should you have any queries, please don't hesitate to contact us.

8. Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

9. Monitoring arrangements

This policy will be reviewed every 3 years. At every review, it will be approved by the Full Governing Body.

10. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy